







### **Institutional Partners**







# **Utility Management Training**

The need to support and enhance the management culture in the water utility sector is undisputed. The <u>State of the Sector</u> reports prepared through the Danube Water Program and the opinions of various stakeholders in the industry repeatedly prove this necessity. Utilizing the already-developed Danube Learning Partnership (D-LeaP, <u>www.d-leap.org</u>) programs and in partnership with leading utilities in Central and Eastern Europe, the Utility Management Training (UMT) was developed aiming to "equip" current and future water-sector managers with tools and techniques to support their decision making (see <u>UMT webpage</u> for further information).

The UMT has established a strategic partnership with the <u>Utility of the Future (UoF)</u> program of the World Bank, which is designed to catalyze, materialize and maintain transformation efforts in Water Supply and Sanitation (WSS) utilities. The goal of the UoF program is to become the Utility of the Future — a future-focused utility, which provides reliable, safe, inclusive, transparent, and responsive WSS services through best-fit practices that allow it to operate in an efficient, resilient, innovative and sustainable manner. In the course of the UMT program, participants will be exposed to the Utility of the Future's methodology.

#### **UMT** scholarship

The World Bank with the support of the Global Water Security & Sanitation Partnership (GWSP) invites eligible utility staff, who intend to participate in the UMT and who are in need for financial assistance to join the program, to apply for a co-funding scholarship supporting participation.

The tuition fee for participating in the UMT is EUR 6,000 for the duration of two years. This does not include travel and accommodation costs. The scholarship can cover up to a maximum of 80% of the tuition fees. Successful applicants receiving a scholarship will have their fees for participation in the UMT reduced by the amount allocated and will need to confirm ability to pay the balance.

Please see eligibility criteria and application instructions below.

#### Eligibility criteria

The applicant should:

- Work for a utility from a target country under the Danube Water Program (listed below)
- Demonstrate interest in supporting improvement in his/her respective utility

## Preferred qualifications

- Academic degree (at least BSc or equivalent in a relevant subject such as engineering, finance, economics etc.)
- At least two years' experience working with his/her current utility
- Demonstrated performance within the utility

Female applicants are strongly encouraged to apply.

**Danube Water Program target countries:** Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Kosovo, Moldova, Montenegro, North Macedonia, Romania, Serbia and Ukraine.

# Application procedure and deadlines

In order to apply for a scholarship, applicants must complete the application form <a href="here">here</a> and submit the following documents:

- Motivation letter (please outline your motivation to participate in the UMT as well as how you intend to implement the lessons learned to contribute to change in your utility, and the level of tuition support being requested)
- Signed letter of support from the utility management
- Up-to-date Curriculum Vitae (CV)
- If applicable, other documents supporting your application (e.g. additional letters of recommendation)

The deadline for submission is 14 May 2021, 6pm CEST.

A decision on the applicants supported, and amount of co-funding offered via the scholarship, will be taken by a World Bank selection panel. The successful applicants will be notified on 24 May 2021.

### **Contact information**

If you have any follow-up questions on the eligibility criteria or the submission of documents, please contact us under office@danube-water-program.org.

Competence Partners





















Utility Partners









www.d-leap.org





