









REGIONALIZATION

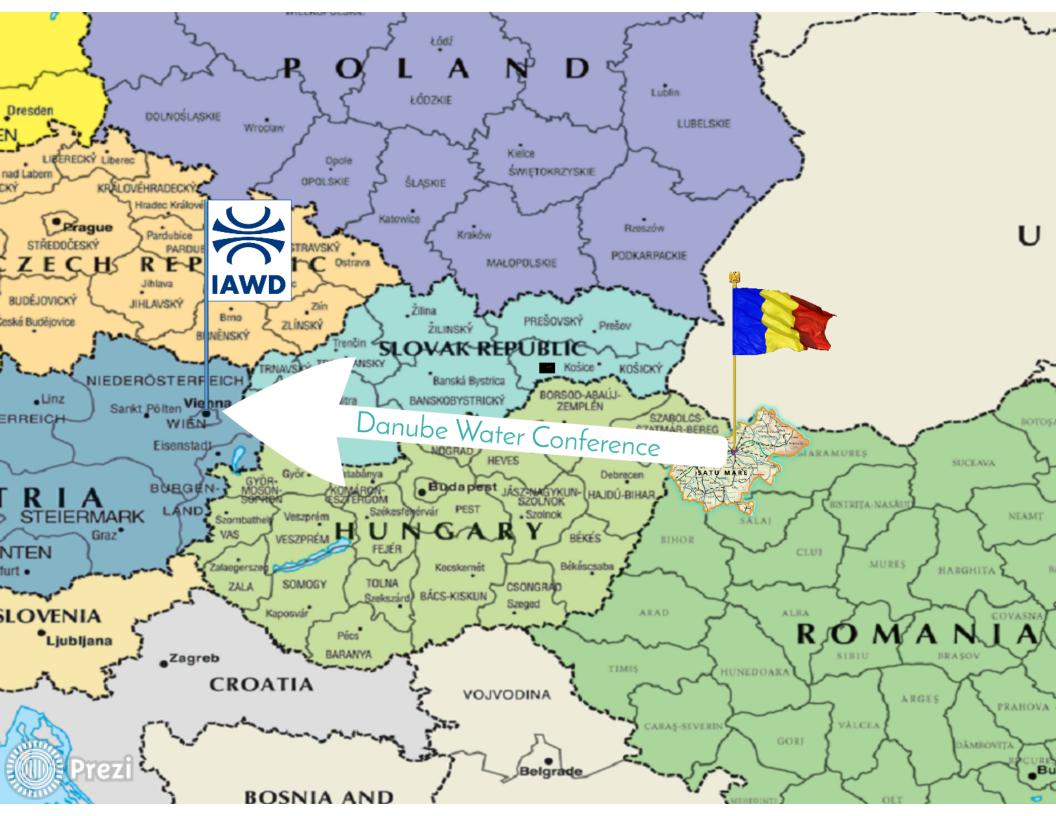


May 12, 2016



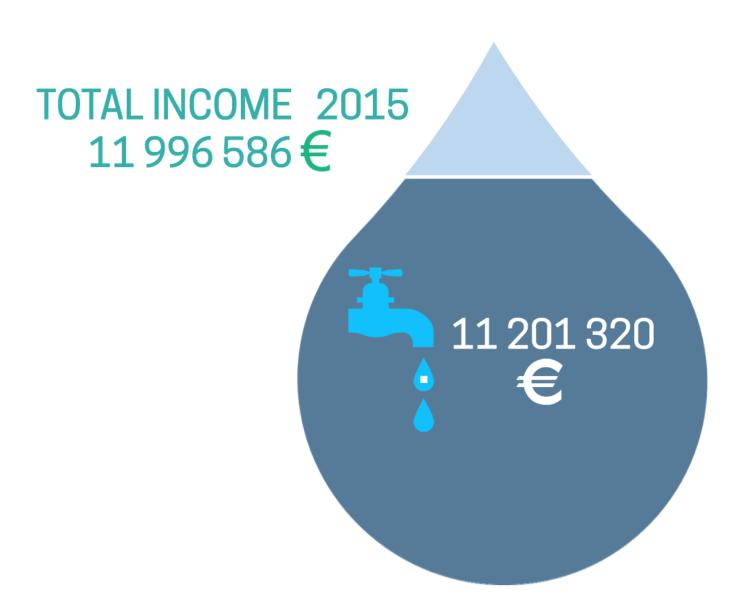






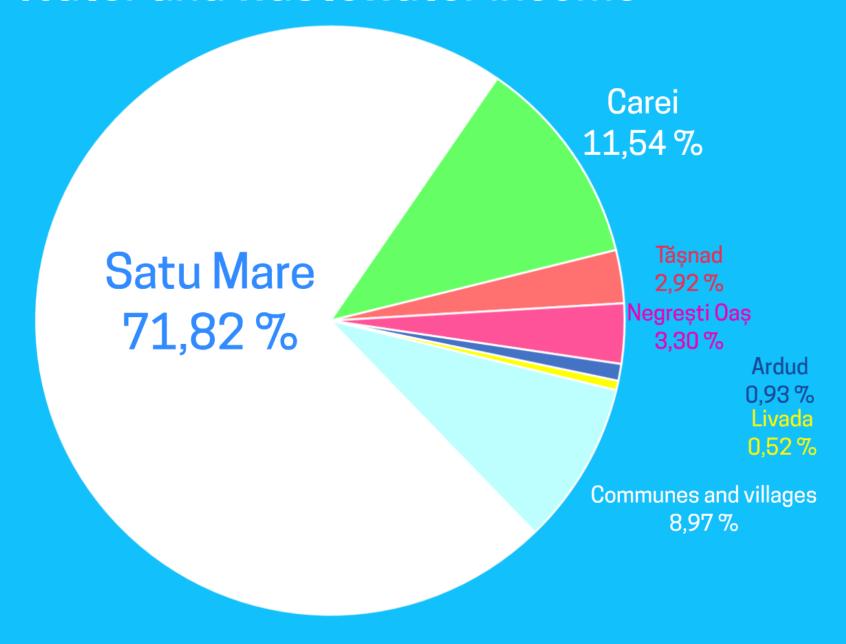






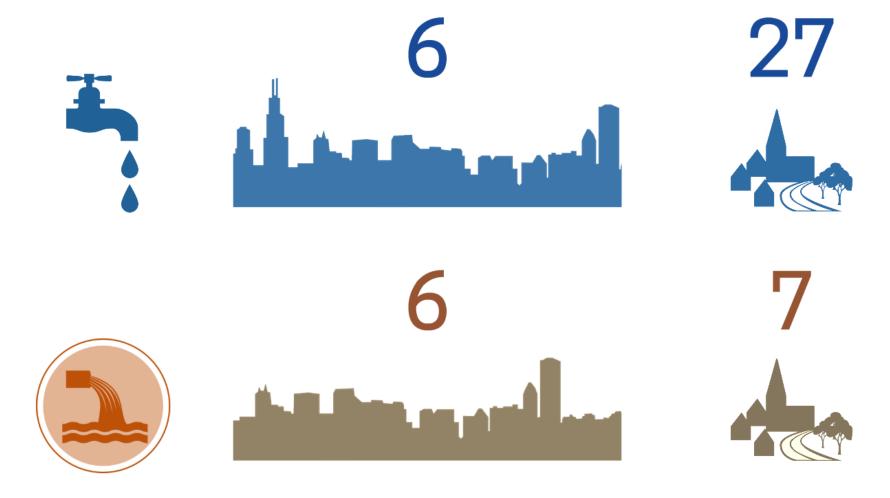


Water and wastewater income





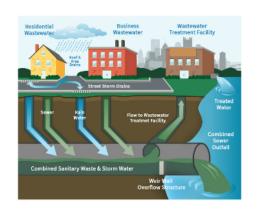
Provide services in





Water and Wastewater invoiced





7 741 475 c.m. 7 787 342 c.m.



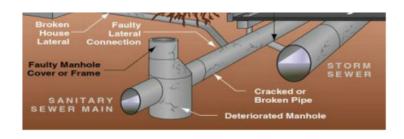
Water and wastewater system



936 km

+ adduction

173 km



493 km





195 281









REGIONALIZATION

Delegation

Regional Operating Company Intercommunity Development Association



Local Authorities



ANRSC
National
Regulation
Agency for
Public

Services



IDA

It represents the common interests of its members, mainly for:

Joint development strategy;

Delegation contract signing and monitoring;

Tariff policy (Tariff strategy 4-5 years, tariff approval);

ROC control of work and performance.



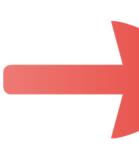
MANAGEMENT HIRING





General Meeting of Shareholders

GMS of ROC Existing E sharehold make pro



Nominat Committe BOA

selects and evaluate HR expert help more than 7,3 million and 50 employees



Existing BOA or shareholders make proposal

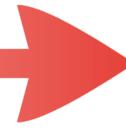


Nomination Committee of B()A selects and evaluates

HR expert help
more than 7,3 million Euro
and 50 employees



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Nomina

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BOA dec

the Mana

Directors

selects and evalu HR expert help o

The Board of Administration





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evaluates ıelp .3 million Euro lovees



90 days Administration plan Approved by GMS

General President of BOA



BOA decides the Managers/Directors



Nomination Committee of BOA

selects and evaluates HR expert help or not



decides anagers/ ors



ination mittee of

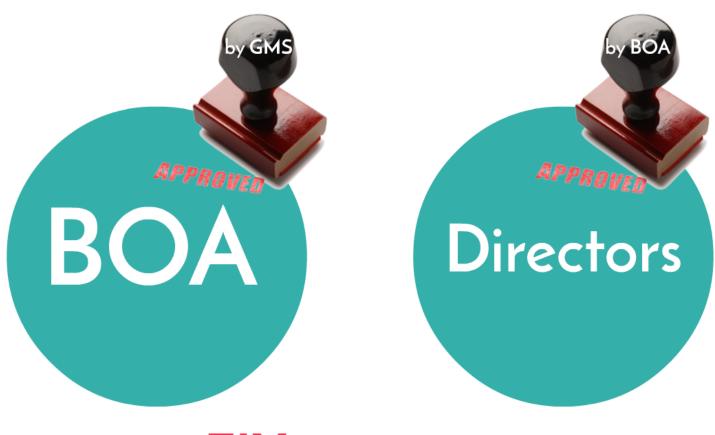
l evaluates help or not

The Board of Directors

90 days
Management Plan
4 years
Approved by BOA



REMUNERATION



FIX & VARIABLE

Share from net profit, etc.



CENTRALIZATION

SELF operation of local authorities

REGIONALIZATION







REGIONALIZATION



THE NEED OF REGIONALIZATION



to comply with EU environmental regulations



use savings at scale to reduce operating costs and investments

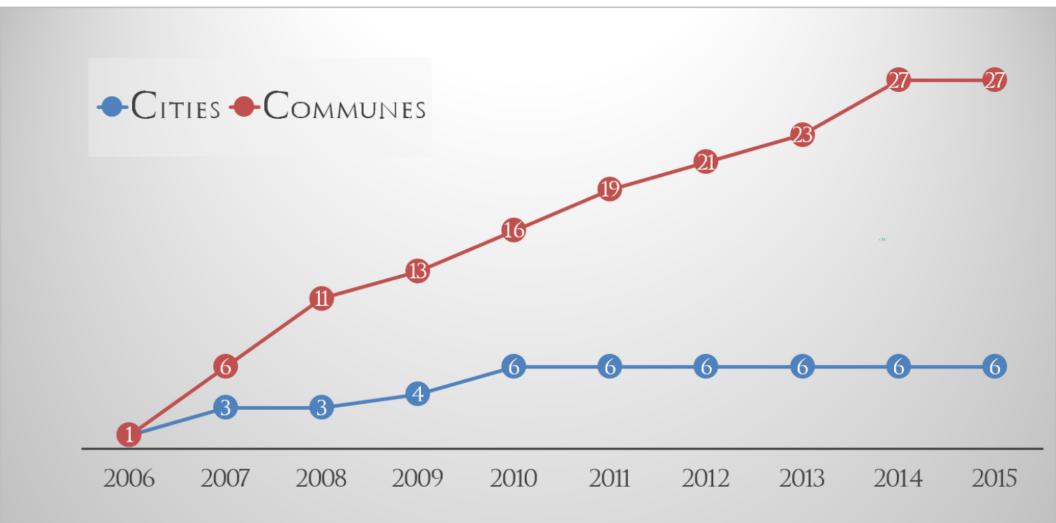


small and middle size communities don't have the capacity to prepare and implement investment projects or to operate efficiently those investments

big cities can sustain from own funds the investments (but without association with small communities, won't benefit from EU funds)











—Km of wastewater —Km of water network NETWORK



water network







—Km of wastewater —Km of water network NETWORK

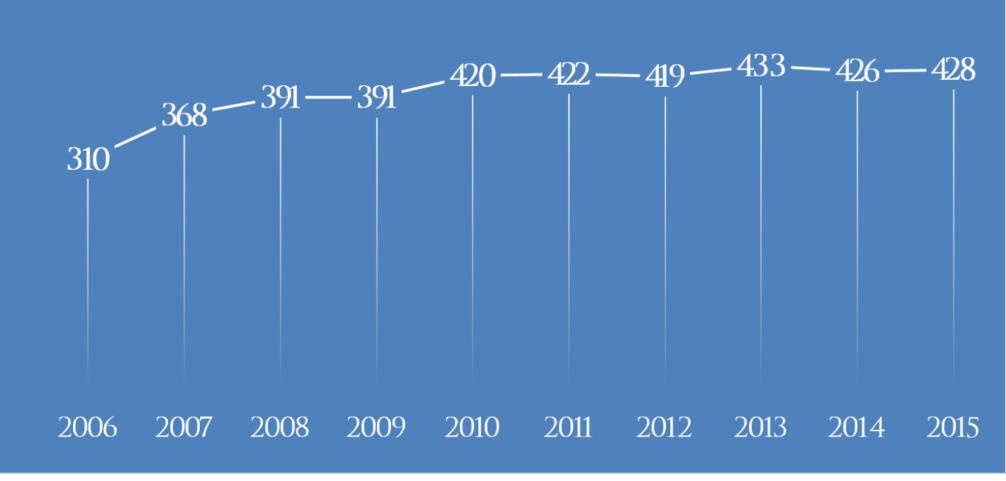


wastewater network





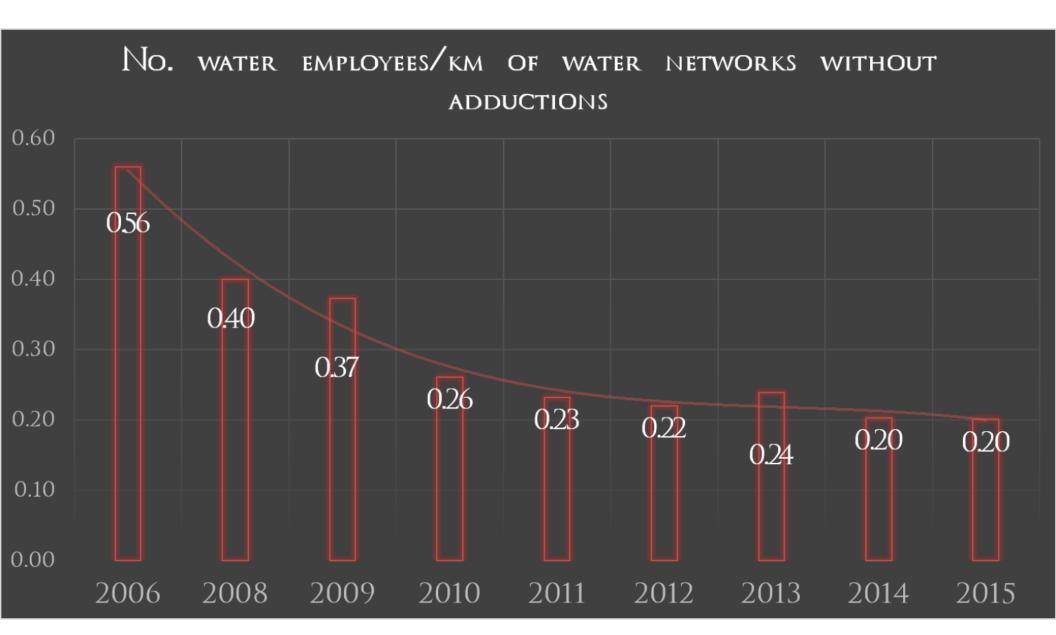
-Number of Employees





No. of employees







Water plant





Wastewater Treatment Plant





A few ideas about regionalization

- More professional management and well prepared specialists;
- Operation management by means of modern and efficient management instruments and the reduction of political involvement in the course of business.
- •Higher productivity and use savings at scale to reduce operating costs and investments
- Improvement of service quality, of customer relations and their perception on utility operators;
- The strengthening of the capacity to prepare and implement investment projects
- Increased capability to negotiate prices for goods and services











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